UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, DC 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): April 1, 2024

	DecisionPoint Systems, Inc.	
	(Exact name of registrant as specified in its chart	er)
Delaware	001-41376	37-1644635
(State of incorporation)	(Commission File Number)	(I.R.S. Employer Identification No.)
meo.portation)		Tuestine 1.00y
DecisionPoint Systems, Inc. 1615 South Congress Avenue Suite	103	
Delray Beach, Florida		33445
(Address of principal executive offi	ces)	(Zip Code)
Registra	ant's telephone number, including area code: (561)	900-3723
(For	mer name or former address, if changed since last	report)
Check the appropriate box below if the Form 8-K filing is in General Instruction A.2. below):	intended to simultaneously satisfy the filing obligation	n of the registrant under any of the following provisions (see
\Box Written communications pursuant to Rule 425 under the	e Securities Act (17 CFR 230.425)	
☐ Soliciting material pursuant to Rule 14a-12 under the E	xchange Act (17 CFR 240.14a-12)	
☐ Pre-commencement communications pursuant to Rule	14d-2(b) under the Exchange Act (17 CFR 240.14d-20	(b))
☐ Pre-commencement communications pursuant to Rule	13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
Securities registered pursuant to Section 12(b) of the Act:		
Title of Each Class	Trading Symbol	Name on Each Exchange on Which Registered
Common Stock, \$0.001 par value	DPSI	NYSE American
Indicate by check mark whether the registrant is an emerging the Securities Exchange Act of 1934 (§240.12b-2 of this cha		urities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of
Emerging growth company \Box		
If an emerging growth company, indicate by check mark if accounting standards provided pursuant to Section 13(a) of the		sition period for complying with any new or revised financial
accounting standards provided pursuant to Section 15(a) of the	ne Exchange Act. □	
Item 2.02 Results of Operations and Financial Condition		
Exhibit 99.1 shall not be deemed "filed" for purposes of Sec	ction 18 of the Securities Exchange Act of 1934 (the	er 31, 2023. The earnings release is furnished as Exhibit 99.1. "Exchange Act") or otherwise subject to the liabilities of that nange Act, regardless of any general incorporation language in
Item 9.01 Financial Statements and Exhibits		
(d) Exhibits		
Exhibit No. Description		

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Press Release of DecisionPoint Systems, Inc. dated April 1, 2024

Cover Page Interactive Data File (embedded within the Inline XBRL document).

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

DECISIONPOINT SYSTEMS, INC.

Dated: April 1, 2024 By: /s/ Melinda Wohl

Name: Melinda Wohl

Title: Chief Financial Officer

DecisionPoint Systems Announces Fourth Quarter and Full Year 2023 Results

Total quarterly and full-year revenue, up 25% and 19%, respectively Software and Services quarterly and full-year revenue increased 208% and 130%, respectively

DELRAY BEACH, Fla., April 1, 2024 /**PRNewswire**/ — DecisionPoint Systems, Inc. (NYSE American: DPSI), the leading mobility-first enterprise services and solutions company and a leading provider of retail in-store solutions and services centered on Point-of-Sale systems, today announced financial results for the fourth quarter and year-ended December 31, 2023.

Steve Smith, chief executive officer of DecisionPoint Systems, commented: "We finished off a record year on a high note, with revenue growth coming from both services and software and a hardware solutions project in the fourth quarter. This performance demonstrates that our strategy to bolster our higher-margin services and software portfolio is working and has provided a level of differentiation for Decision Point in our industry. Additionally, during the quarter, we further invested in driving long-term, higher-margin organic growth by adding several industry-experienced business development professionals to help drive growth in services and software as we go into 2024. While this investment will impact our profitability over the near term, we believe the medium to longer-term rewards will benefit our shareholders."

Fourth Quarter Highlights (2023 versus 2022)

- Revenue increased 24.8% to \$30.5 million;
- Gross Profit increased 18.7% to \$7.5 million; Gross Margin decreased 130 basis points to 24.6%;
- GAAP Operating Income increased 3.7% to \$0.7 million;
- GAAP Net Loss and diluted Loss per Share (EPS) of (\$0.3) million and (\$0.03), respectively;
- Non-GAAP Net Loss¹ and non-GAAP diluted Loss per Share¹ (EPS) of \$0.0 million and (\$0.00), respectively;
- Adjusted EBITDA¹ increased 8.4% to \$1.9 million;

Full Year 2023 Highlights (versus 2022)

- Revenue increased 18.7% to \$115.6 million;
- Gross Profit increased 24.8% to \$28.8 million; Gross Margin increased 120 basis points to 24.9%;
- GAAP Operating Income increased 7.4% to \$4.8 million;
- GAAP Net Income and diluted EPS decreased 20.1% and 21.3% to \$2.5 million and \$0.32, respectively;
- Non-GAAP Net Income¹ and non-GAAP diluted EPS¹ decreased 11.4% and 12.4% to \$3.6 million and \$0.47, respectively;
- Adjusted EBITDA¹ increased 12.9% to \$8.9 million;
- Paid down \$6.2 million of debt related to the April 1, 2023 acquisition of Macro Integration Services, Inc. ("MIS").
- 1 Non-GAAP measure. See GAAP to non-GAAP explanations and reconciliations at the end of this release.

Fourth Quarter Select Financial Metrics: 2023 versus 2022

(in \$M except for EPS)	4Q23	4Q22	Change	 FY23	 FY22	Change
Total Revenue	\$ 30.5	\$ 24.5	24.8%	\$ 115.6	\$ 97.4	18.7%
Hardware Solutions Revenue	\$ 16.2	\$ 19.8	-18.3%	\$ 73.5	\$ 79.1	-7.1%
Software and Services Revenue	\$ 14.4	\$ 4.7	207.5%	\$ 42.1	\$ 18.3	129.6%
Gross Profit	\$ 7.5	\$ 6.3	18.7%	\$ 28.8	\$ 23.1	24.8%
Operating Income	\$ 0.7	\$ 0.7	3.7%	\$ 4.8	\$ 4.4	7.4%
GAAP Net Income (Loss)	\$ (0.3)	\$ 0.4	nm	\$ 2.5	\$ 3.1	-20.1%
GAAP Diluted Earnings (Loss) Per Share	\$ (0.03)	\$ 0.07	nm	\$ 0.32	\$ 0.41	-21.3%
Non-GAAP Net Income	\$ -	\$ 0.7	nm	\$ 3.6	\$ 4.1	-11.4%
Non-GAAP Diluted EPS	\$ -	\$ 0.11	nm	\$ 0.47	\$ 0.54	-12.4%
Adjusted EBITDA	\$ 1.9	\$ 1.8	8.4%	\$ 8.9	\$ 7.8	12.9%

^{*} numbers may not add due to rounding nm = not measurable/meaningful

Balance Sheet and Liquidity as of December 31, 2023

Cash and cash equivalents were \$4.3 million, compared to \$7.6 million on December 31, 2022. Short-term and long-term debt, mainly related to the acquisition of Macro Integration Services, Inc. ("MIS"), were \$1.0 million and \$4.8 million, respectively, down from \$12.0 million on April 1, 2023, when DecisionPoint acquired MIS.

2024 Commentary

Smith commented: "2023 was a year of investment, repositioning DecisionPoint for continued long-term revenue growth, gross margin expansion and higher profitability with our operating leverage. The combined acquisition of Macro Integrations Services (MIS), our release of the Vision Portal and preparing for the early 2024 introduction of PointCare Services were key elements in this repositioning, as the former significantly increased our software and services mix, while the latter will form the basis of our

nascent Mobile Managed Services (MMS) offering.

"As we look to 2024, we will continue to focus on expanding our services and software offerings to drive recurring revenue and long-term growth through organic investment and M&A. A big part of our focus includes our recently released PointCare Services, a premier suite of deployment and managed services built to address all aspects of selecting, deploying and managing enterprise technology. PointCare Services integrates all of our service offerings to support enterprise mobility, point of sale and RFID technologies, including our Vision Portal, Vizitrace and other managed services. We also re-aligned our cost structure during the fourth quarter of 2023, which will help offset our investments in MIS, PointCare, and Vision, and the hiring of a seasoned team to build out our MMS strategy, product portfolio and go-to-market. We expect these investments will start to bear fruit for our top line in 2024 and become a more meaningful, higher-margin source of recurring revenue in 2025.

"From an industry perspective, we believe our high mix of services and software partially insulates us from the challenges other companies in our space are facing on the hardware side."

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Earnings Conference Call and Webcast Information

Date: Monday, April 1, 2024 Time: 11:00 a.m. Eastern Time Toll-Free: 1-877-407-3982 Toll/International: 1-201-493-6780

Call meTM: Click Call me Link for instant telephone access to the event (Call meTM link will be made active 15 minutes before the scheduled start time).

Webcast: https://viavid.webcasts.com/starthere.jsp?ei=1662460&tp_key=aff09932db

Replay Information:

Toll-Free: 1-844-512-2921 **Toll/International:** 1-412-317-6671 **Replay Pin Number:** 13742540

Replay Start: Monday, April 1, 2024, 2:00 p.m. ET Replay Expiry: Monday, April 8, 2024 at 11:59 p.m. ET

About DecisionPoint Systems

DecisionPoint Systems Inc. delivers mobility-first enterprise managed services, in-store retail solutions centered around point-of-sale technologies, deployment, integration and support services to retail, supply chain, hospitality, healthcare and other verticals, enabling customers to make better and faster decisions in the moments that matter—the decision points. Our mission is to help businesses consistently deliver on those moments—improving customer service, accelerating growth, improving worker productivity and lowering risks and costs. For more information about DecisionPoint Systems, Inc., visit https://www.decisionpt.com.

Forward-Looking Statements

In this press release, all statements that are not purely about historical facts, including, but not limited to, those in which we use the words "believe," "anticipate," "expect," "plan," "intend," "estimate, "target" and similar expressions, are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. While these forward-looking statements represent our current judgment of what may happen in the future, actual results may differ materially from the results expressed or implied by these statements due to numerous important factors, including, but not limited to, those described in our most recent report on SEC Form 10-K (under the headings "Risk Factors" and "Management's Discussion and Analysis of Financial Condition and Results of Operations"), which may be revised or supplemented in subsequent reports on SEC Forms 10-Q and 8-K. We are under no obligation, and expressly disclaim any obligation, to update the forward-looking statements in this press release, whether as a result of new information, future events or otherwise.

Investor Relations Contact:

Brian Siegel, IRC, MBA Senior Managing Director, Hayden IR (346) 396-8696 Brian@haydenir.com

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DecisionPoint Systems, Inc. Consolidated Balance Sheets (in thousands, except par value)

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	December 31, 2023		ember 31, 2022
ASSETS			
Current assets:			
Cash	\$	4,300	\$ 7,642
Accounts receivable, net of allowance of \$267 and \$262 as of December 31, 2023 and December 31,2022, respectively		23,768	17,085
Inventory, net		2,133	4,417
Deferred costs		3,826	2,729
Prepaid expenses and other current assets		630	 399
Total current assets		34,657	32,272
Operating lease assets		3,392	2,681
Property and equipment, net		2,973	1,817
Deferred costs, net of current portion		3,689	2,868
Deferred tax assets, net		1,161	848
Intangible assets, net		7,815	4,531
Goodwill		22,081	10,499

	 172	 41
Total assets	\$ 75,940	\$ 55,557
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current liabilities:		
Accounts payable	\$ 16,857	\$ 19,755
Accrued expenses and other current liabilities	6,566	4,528
Deferred revenue	8,066	6,021
Current portion of earnout consideration	5,370	829
Current portion of long-term debt	1,003	3
Current portion of operating lease liabilities	 874	 529
Total current liabilities	 38,736	 31,665
Deferred revenue, net of current portion	5,307	4,331
Revolving line of credit	1,300	-
Long-term debt, net of current portion	3,639	143
Noncurrent portion of operating lease liabilities	3,093	2,706
Long-term portion of earnout consideration	4,316	-
Deferred tax liabilities	-	-
Other liabilities	 6	 130
Total liabilities	56,397	38,975
Commitments and contingencies (Note 13)		
Stockholders' equity:		
Preferred stock, \$0.001 par value; 10,000 shares authorized; no shares issued or outstanding	-	-
Common stock, \$0.001 par value; 50,000 shares authorized; 7,680 and 7,416 shares issued and outstanding, respectively	8	7
Additional paid-in capital	38,902	38,429
Accumulated deficit	(19,367)	(21,854)
Total stockholders' equity	19,543	16,582
Total liabilities and stockholders' equity	\$ 75,940	\$ 55,557

DecisionPoint Systems, Inc. Consolidated Statements of Income and Comprehensive Income (in thousands, except per share data)

	Three Months December 31,				Year Ended December 31,			
		2023		2022	2023		2022	
Net sales:								
Product	\$	16,146	\$	19,820	\$ 73,494	\$	79,079	
Service		14,357		4,655	42,100		18,336	
Net sales		30,503		24,475	115,594		97,415	
Cost of sales:							•	
Product		13,402		15,001	59,607		62,214	
Service		9,558		3,135	27,162		12,106	
Cost of sales		22,960		18,136	86,769		74,320	
Gross profit	' <u>-</u>	7,543		6,339	28,825		23,095	
Operating expenses:								
Sales and marketing expense		2,969		2,368	9,957		9,218	
General and administrative expenses		3,851		3,275	14,093		9,430	
Total operating expenses		6,820		5,643	24,050		18,648	
Operating income		723		696	4,775		4,447	
Interest expense, net		(771)		(14)	(1,156)		(56	
Other expense		(23)		2	_		(15	
Income before income taxes		(71)		684	3,619		4,376	
Income tax expense		(197)		(257)	(1,132)		(1,265	
Net income and comprehensive income attributable to common stockholders	\$	(268)	\$	427	\$ 2,487	\$	3,111	
Earnings per share attributable to stockholders (1):								
Basic	\$	(0.03)	\$	0.06	\$ 0.33	\$	0.43	
Diluted	\$	(0.03)	\$	0.06	\$ 0.32	\$	0.41	
Weighted average common shares outstanding								
Basic		7,678		7,401	7,555		7,261	
Diluted		7,779		7,758	7,679		7,562	

DecisionPoint Systems, Inc. **Consolidated Statements of Cash Flows**

(in thousands)

Years Ended I	December 31,
2023	2022
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Cash flows from operating activities			
Net income	\$ 2,48	37	\$ 3,1
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization	2,97	71	2,40
Loss on fixed asset disposal		-	
Share-based compensation expense	28		5′
Deferred income taxes, net	(1,92		25
Provision for credit losses	24		24
Provision for inventory obsolescence	8	39	
Changes in operating assets and liabilities:			
Accounts receivable	3,20		(3,63
Inventory, net	4,82		(2,17
Deferred costs	(1,91		(1,98
Prepaid expenses and other current assets	(20		(:
Accounts payable	(5,70		8,92
Accrued expenses and other current liabilities	(1,64	,	9:
Operating lease liabilities		92)	54
Deferred revenue	1,87	_	3,09
Net cash provided by operating activities	4,48	31	12,30
Cash flows from investing activities			
Purchases of property and equipment	(89	93)	(1,47
Cash paid for acquisitions, net of cash acquired	(12,91	7)	(4,52
Net cash used in investing activities	(13,81	(0)	(6,00
Cash flows from financing activities		_	
Proceeds from term loan	5,00)0	
Repayment of term debt	(50		
Line of credit, net	1,30)0	
Proceeds from exercise of warrants	22	20	
Taxes paid in lieu of shares issued for share-based compensation	(6	57)	(1,40
Proceeds from exercise of stock options	ì	38	1:
Net cash provided by (used in) financing activities	5,98	37	(1,25
Change in cash	(3,34	_	5,0:
Cash, beginning of year	7,64		2,58
Cash, end of year	\$ 4,30		\$ 7,64
Supplemental disclosures of cash flow information	ψ 1,3X		Ψ 7,0
Cash paid for interest	\$ 46	51	\$
Cash paid for income taxes	\$ 38		\$ 1.00
Supplemental disclosure of non-cash activities	Ψ 30		Ψ 1,0
Leased assets obtained in exchange for new operating lease liabilities	S	_	\$ 3,2
Disposals of depreciated property and equipment	\$		\$ 42
Cashless exercise of stock options	\$		\$ 1

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Trended Financial Information

Trended Financial Information* (in \$M except for EPS) 1Q22 2Q22 3Q22 4Q22 4Q23 FY 2022 FY 2023 1Q23 2Q23 3Q23 Total Revenue 30.9 115.6 19.7 27.5 25.7 24.5 27.0 27.1 30.5 97.4 Hardware Solutions Revenue 15.6 22.7 21.0 19.8 22.2 19.7 15.4 79.1 73.5 \$ \$ \$ 16.2 Software and Services Revenue 42.1 4.1 4.7 4.9 11.2 11.7 14.4 18.3 28.8 **Gross Profit** 4.7 5.8 7.7 7.5 7.5 6.3 6.3 6.1 23.1 **Operating Income** 1.5 0.7 1.3 1.5 0.7 4.4 4.8 0.2 2.0 1.2 GAAP Net Income (Loss) 0.9 1.1 1.1 3.1 2.5 0.7 0.4 0.9 0.8 \$ (0.3)\$ **GAAP Diluted EPS** 0.11 0.09 0.15 0.07 0.11 0.11 0.13 (0.03)0.41 0.32 Non-GAAP Net Income (1) \$ 1.3 \$ 0.8 1.2 \$ 0.7 \$ 1.3 \$ 1.0 \$ 1.1 \$ \$ 4.1 \$ 3.6 Non-GAAP Diluted EPS (1) 0.16 0.11 0.16 0.11 0.16 0.13 0.14 0.54 0.47 2.7 Adjusted EBITDA 2.3 2.1 2.3 7.8 1.1 1.8 2.5 1.9 8.9

nm = not measurable/meaningful

- * numbers may not add due to rounding
- (1) Non-GAAP measure. See GAAP to Non-GAAP reexplanations and reconciliations at the end of this release.

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(in thousands, except per share data) (Unaudited) To supplement our consolidated financial statements presented on a GAAP basis, we have provided certain non-GAAP financial measures, namely non-GAAP Net Income, non-GAAP diluted EPS and Adjusted EBITDA, all of which are considered by management to be performance measures. Non-GAAP Net Income is defined as net income (loss) before: (1) share-based compensation, (2) business acquisition costs, (3) integration costs, and (4) NYSE American uplisting costs, as applicable. Adjusted EBITDA is calculated as Non-GAAP Net Income before interest, taxes, depreciation and amortization. Non-GAAP diluted EPS is calculated as Non-GAAP Net Income divided by the diluted weighted-average number of common shares outstanding.

Management believes that these non-GAAP measures reflect the essential operating activities of the Company because these non-GAAP measures exclude expenses and transactions that are not part of our core operations and may be one time in nature. We believe that by excluding such expenses and transactions these non-GAAP measures provide investors with a better understanding of how the results relate to our historical performance and how our results compare to other publicly-traded companies. The presentation of non-GAAP financial measures is not meant to be considered in isolation or as a substitute for GAAP financials. Our non-GAAP financial measures may not provide information that is directly comparable to that provided by other companies, as other companies may calculate non-GAAP financial measures differently. A reconciliation of these non-GAAP financial measures to the most directly comparable GAAP financial measures appears below:

	Three Months Ended December 31,				Year Ended December 31,			
		2023		2022		2023		2022
Net income (loss), as reported	\$	(268)	\$	427	\$	2,487	\$	3,111
Share-based compensation		22		251		283		577
Business acquisition costs		97		39		533		281
Integration costs		137		-		291		-
NYSE American uplisting costs		-		88		-		88
Non-GAAP net income (loss)	\$	(12)	\$	805	\$	3,594	\$	4,057
Depreciation and amortization		943		715		2,971		2,465
Income taxes		197		257		1,132		1,265
Interest expense		771		14		1,156		56
Adjusted EBITDA	\$	1,899	\$	1,791	\$	8,853	\$	7,843
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Diluted EPS, as reported	\$	(0.04)	\$	0.05	\$	0.32	\$	0.41
Non-GAAP Diluted EPS	\$	-	\$	0.11	\$	0.47	\$	0.54